
From: Williams, Molly
Sent: Friday, September 08, 2017 9:49 AM
To: Mason, Steve; Goetz, Carol; Keene, Jennifer
Subject: RE: M6H1 – Harvey Response -- DFS and Compressed Schedule

I asked in HQ, and they stated that management has the right to require staff to change their schedule to meet the needs/priorities of the Agency, but it doesn't sound like anyone is aware of a policy within EPA clarifying what EPA's stance is overall...

Hamilton Humes in OB used to work for FEMA, and he said that they did require them to go on an 8 hr schedule when responding (and with working 12 hr days, the math was easier!).

Sounds like it will be up to R6 as to what you need from the staff...

Molly

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From: Mason, Steve
Sent: Friday, September 08, 2017 10:43 AM
To: Goetz, Carol ; Keene, Jennifer ; Williams, Molly
Subject: RE: M6H1 – Harvey Response -- DFS and Compressed Schedule

It seems to be all over the board...

FEMA moves their employees to 8 hour during a disaster...

DOT and USACE move their employees to 8 hour on a Mission Assignment...

I talked to EPA Region 4, who does not move theirs, but Region 2 appears to move theirs to 8 hours...

With Regards, Steve



From: Goetz, Carol
Sent: Friday, September 08, 2017 9:41 AM

To: Mason, Steve <mason.steve@epa.gov>; Keene, Jennifer <keene.jennifer@epa.gov>

Subject: RE: M6H1 – Harvey Response -- DFS and Compressed Schedule

Steve,

I have never heard of any particular guidance from FEMA regarding compressed or DFS schedules. As far as I know the employees can work whatever their normal schedule is. We don't break it down when we bill so there is no way for anyone to know what the schedule was.

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From: Mason, Steve

Sent: Thursday, September 07, 2017 5:01 PM

To: Keene, Jennifer <keene.jennifer@epa.gov>; Goetz, Carol <Goetz.carol@epa.gov>

Subject: M6H1 – Harvey Response -- DFS and Compressed Schedule

I was asked by the Region...

Do people who work under a mission assignment have to switch to straight 8 hours, and move off the compressed or DFS schedule...

FEMA here in Denton said they have to go to straight 8 hours themselves, but they are not aware of a policy from FEMA for ESFs under MAs...

DOT here said they switch the people to straight 8 under an MA...

Do you know of a FEMA policy or guidance on this...

Are you aware of what we or other regions have done in the past... ?

Thanks as always...

With Regards, Steve



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"Frequently, my thoughts get bored and walk down to my mouth. Often, this is a bad thing."